



annual report 2018/19

*women's health nsw
Peak body for 21 non-government
Women's Health Centres in NSW*

Funded by NSW Ministry of Health

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'The WHC's (Women's Health Centres) and the non-government sector more broadly, offer unique value to consumers, practitioners, and the NSW health system. The centres are providing a multitude of primary health and wellbeing services to a cohort of women who may have otherwise only received care and support via the acute system. Many of the services offered by the centres are underpinned by clinical guidelines or other forms of evidence, and all centres align with women's preferences for care. Centre staff work collaboratively with other organisations to ensure maximum reach and impact within their current funding arrangements, and therefore represent good value to funding bodies, including NSW Health.'

Mapping of NSW Women's Health Centres Report, Urbis 2017

about us

Women's Health NSW is the peak body for 21 non-government community-based women's health centres in New South Wales.

We are proactive on priority issues relevant to women's health, advocating for improved health outcomes. We promote a coordinated approach to policy and planning, staff professional development and consultation between member services, NSW Ministry of Health and other government and non-government agencies.

Members include 18 women's health centres providing multidisciplinary, primary health care focusing on wellness, prevention, early intervention, immediate and ongoing care including physical health/activity, chronic illness, emotional & mental health, reproductive and sexual health and the health effects of violence against women. Three special purpose services: Waminda with a focus on culturally tailored programs for Aboriginal women, Sydney Women's Counselling Centre with trauma specialised counselling and Rape & Domestic Violence Services Australia. Throughout the network, service provision is influenced by the identified needs of local communities and the shared aim of improving the health of women, with a focus on women experiencing disadvantage.

Strategies incorporated by Women's Health Centres include preventative health care, community education and development, advocacy and empowerment; providing women with knowledge, skills and resources to enable them to take more responsibility over factors that may adversely affect their lives.

All centres work within the social model of health framework which acknowledges the physical, emotional and mental aspects of health as well as the broader social, cultural and economic factors that impact on women's wellbeing and ability to access services.

our vision

All women and girls are empowered to reach their potential within a safe and healthy environment.

The Women's Health NSW website outlines our structure, aim, history and philosophy along with resources and annual reporting.

For anyone looking to find their nearest Women's Health Centre, our website www.whnsw.asn.au has an information page on each Women's Health Centre in NSW outlining their contact details and range of service provision.

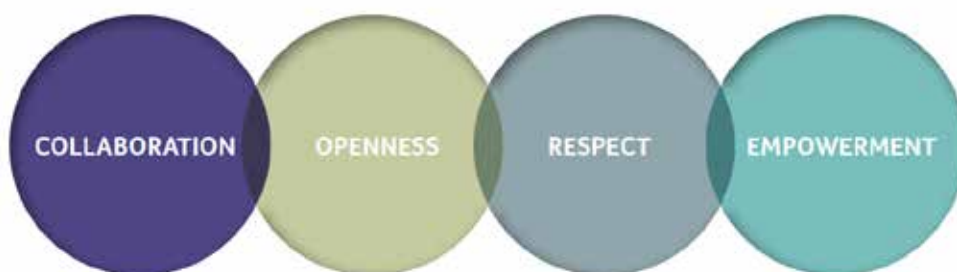




our principles

Women's Health NSW works to the NSW State Health Plan: Towards 2021 CORE values of Collaboration, Openness, Respect and Empowerment which resonate with the WHNSW Principles of Women's Health Care endorsed in 1982 and outlined below:

- Social justice and an understanding of a gendered approach to health care and policy
- Health is determined by a broad range of social, environmental, economic and biological factors
- Differences in health status are linked to gender, age, socio-economic status, ethnicity, disability, location environment, gender inequality and discrimination
- Health promotion, disease prevention, equity of access to appropriate and affordable services and strengthening the primary health care system are necessary along with high quality illness treatment services
- Information, consultation, advocacy and community empowerment are important elements of the health process
- Dignity, privacy, informed consent, confidentiality and safety
- Informed decision making about health care requires accessible and appropriately targeted information for socio-economic and cultural groups
- Health care is both evidence-based and values women's own knowledge and experience
- Equity and accessibility
- Effective community management
- Links women's individual experience and health needs to the social and cultural context of women's lives
- Empowers women
- Challenges sex-role stereotyping, gender discrimination, racism and homophobia which affect health and well-being
- Increase the accessibility, sensitivity and acceptability of health services for women
- Relates to identified health priorities at the local and state level.



NSW Health CORE values



from the CEO

2018/2019 was an election year for both state and federal governments. Like most community groups representing their priorities, we worked to present the voice of women to identify health needs and gaps in service provision. In NSW we worked with the NSW Women's Alliance (Acting to End Sexual, Domestic & Family Violence) to present '**Safe State NSW**' making a case for change through a broad range of strategies to enhance the current services and prevention of violence. From a federal perspective we worked with the Australian Women's Health Network to review and update the '**Australian Women's Health Charter 2019**' which identified five key proposals that aim for a healthier society for all women across Australia.

WHNSW provided submission to the Australian Government Medicare Benefits Review Taskforce in support of the **Nurse Practitioner Reference Group** endorsing Nurse Practitioners as autonomous, skilled and essential clinicians.

WHNSW continued its collaborative work with NSW Ministry of Health (MOH), Health & Social Policy Branch and NSW Health NGO peak organisations as part of the MOH NGO Advisory Committee. Together we began work on phase two of **Partnerships for Health**: the development of NGO Advisory Committee Strategic Plan 2019-2022.

Following the Urbis Pty Limited (Urbis) Mapping of NSW Women's Health Centres Report, the Priority Programs Unit, Health & Social Policy Branch, MOH established a working group to develop and implement mechanisms for more **Meaningful Outcome Reporting** for women's health centres. In combination with this project, WHNSW continues to review the WHNSW Database platform and data tables.

During the year we have worked with the **women's health sector** to identify capacity building opportunities, accreditation strategies, researching evidence-based practice, program accountability and data.

WHNSW, in partnership with the Heart Foundation, published '**Heart Health Pathways for Women: Screening and Risk Assessment of Cardiovascular Disease in Women**' scoping paper designed to critique current practice and promote how CVD risk and prevention could be addressed through WHNSW services.

Women's health NSW endorses the 'Uluru Statement From the Heart' to call for the establishment of a 'First Nations Voice' in the Australian Constitution and a 'Makarrata Commission' to supervise a process of 'agreement-making' and 'truth telling' between governments and Aboriginal and Torres Strait Islander peoples.

During the year we continued to manage our ongoing programs; **Women's Health NSW Database** (page 8) and the **Women's Health State-wide Meetings and Education Program** (page 9).

Once again, through the collation of sector service data, WHNSW can demonstrate the **service provision and demographics** of service users across the sector (see pages 15-17). Together, women's health centres provided more than 142,189 occasions of service incorporating more than 213,653 presenting health issues.

Work over the year has extended partnerships and improved policy, procedure and access to **services for women and vulnerable communities** across NSW. 2018/19 has been a productive year that has influenced the work ahead by identifying strategic directions that will make a difference.

We look forward to continuing partnerships, involvement in the improvement of public policy and practice and a continued unpacking of **gender equity and equality**.



Denele Crozier, AM





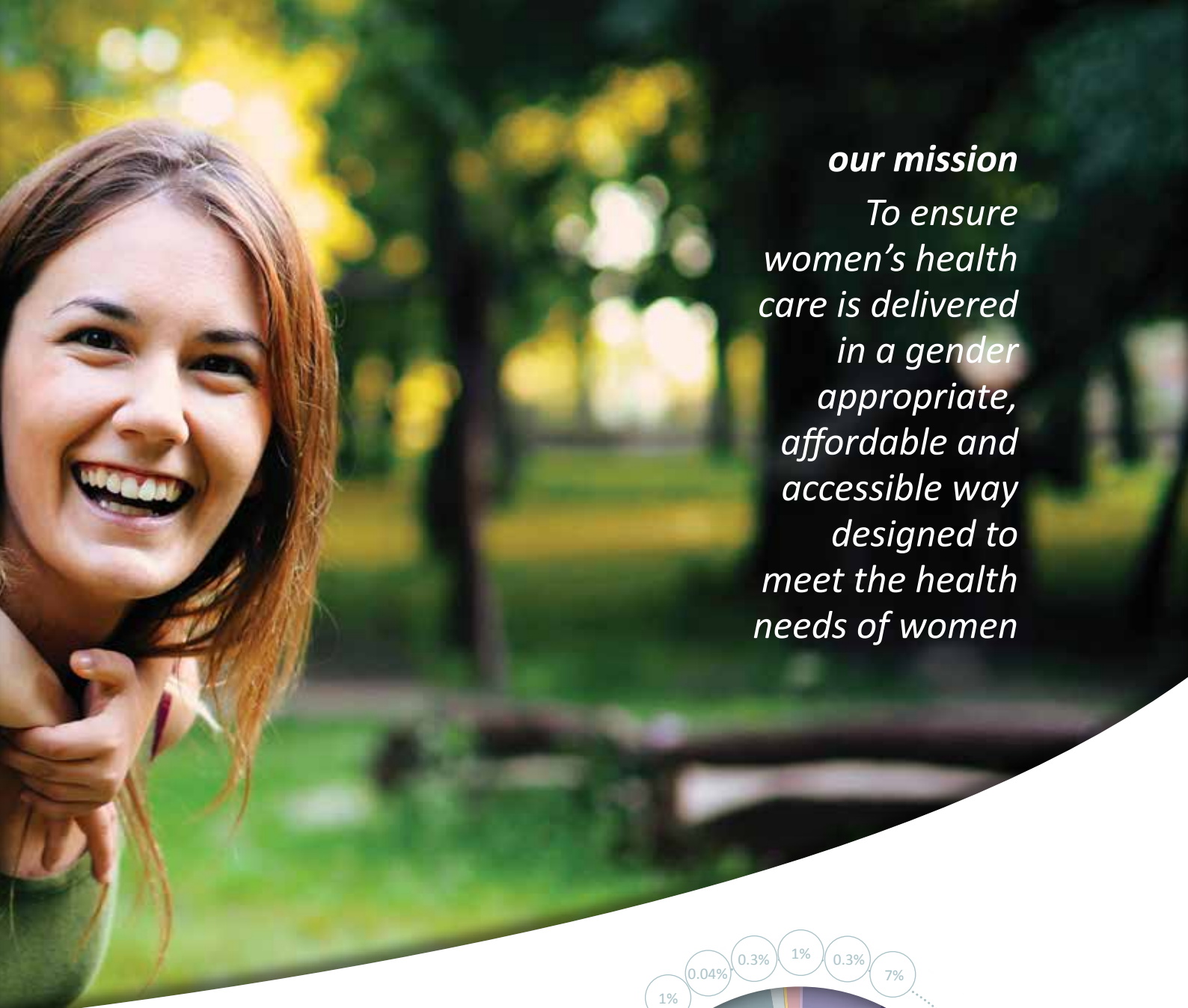
strategic priorities

Women's Health NSW will be proactive on priority issues relevant to women's health:

- 1** Advocacy for improved outcomes for women
- 2** Networking and Research
- 3** Reorienting the health system

Increase the capacity of the women's health sector to respond to women's health and wellbeing:

- 4** Good governance
- 5** Training and development
- 6** Women's health priority issues



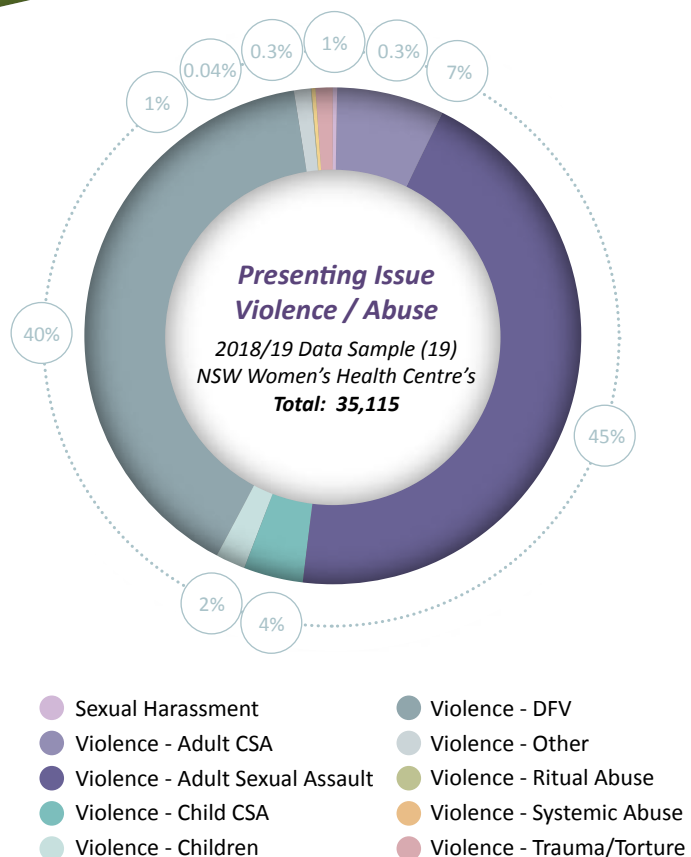
our mission

*To ensure
women's health
care is delivered
in a gender
appropriate,
affordable and
accessible way
designed to
meet the health
needs of women*

Reducing violence against women

The work of the NGO women's health centres in violence prevention and service provision are an essential part of the NSW primary integrated health care system. From safety planning, medical services, specialist trauma counselling and therapeutic resilience work, legal and financial information, case management, court support, grief and loss counselling, parenting skills, to name but a few current services. The women's health centres are a vital partner to enhance health, safety and well-being outcomes for women who have experienced violence.

This graph includes NSW service statistics from Rape & Domestic Violence Services Australia (RDVSA) representing (14,649) of category 'Adult Sexual Assault'. Removing these statistics from RDVSA changes the sector total to 20,466 including: Adult Child Sexual Assault 12%; Adult Sexual Assault 6%; Domestic Violence 68%.





strategic activities

Data and Evaluation Systems

Evaluating the social model of health in service delivery requires a comprehensive approach to statistical data collection. WHNSW developed the WHNSW Database using a Microsoft Access software program as an integrated client management and statistical collection system. The database enables women's health centres to collect consistent information on service delivery and demographics, which can be collated to form a state-wide picture.

Eighteen (18) Women's Health Centres use the WHNSW Women's Health Database. Other centres such as Waminda and Rape and Domestic Violence Services Australia use separate purpose-built databases to reflect their organisations' specific requirements.

These centres forward their service data for inclusion in our collated reports.

During 2018/19 WHNSW and the Women's Health Centres consolidated use of Version 3 of the WHNSW Database while WHNSW reviewed the database platform against web-based possibilities.

In combination with the MOH Meaningful Measures Program we also continue to review the output reporting capacity to ensure alignment with reporting requirements.

For more information from the WHNSW Database see pages 15-17.

Partnerships

During 2018/2019 we participated in government and non-government committees and working groups including:

- NSW Ministry of Health (MOH), NGO Advisory Committee
- Australian Women's Health Network (AWHN)
- Women's Health Network, NSW Health
- NSW Female Genital Mutilation (FGM) Education Program Advisory Committee
- NSW Women's Alliance, Acting to End Sexual, Domestic & Family Violence
- Domestic Violence NSW
- Miranda Project, Keeping Women Out of Custody
- NCOS Health Equity Alliance
- Heart Foundation, Women's Heart Health Pathways



Professional Development

In 2018/19 WHNSW continued with a focus on professional development programs, by organising three sector meetings supported by 85 registrations from the sector.

Training

- Managing Conflict in the Workplace, HR Health Policy Check, Margaret Balsillie, Jobs Australia

Presentations

- Cultural Competency Practice Guides, Denele Crozier, CEO WHNSW
- Soothing the Senses: (Art Psychotherapy, Yoga and Mindfulness) Program: Findings and Impacts, Suzanne Buzza, Suzanna Perry, Sally Gardner, Shoalhaven Women's Health Centre
- Domestic Violence Unit, Meredith Gray, Legal Aid NSW
- Film: After the Apology
- LGBTIQ – unpacking definitions and evolving identities, Kai Noonan, ACON
- Intimate Partner Violence in LGBTIQ Relationships, Kel Watson, ACON
- #TalkTouchTest Campaign – LGBTIQ Women & Breast Cancer, Kai Noonan, ACON
- Trauma Informed Practice & Cultural Sub Committees, Cleone Wellington and Lisa Wellington, Waminda
- NSW Women's Health Framework Consultation Workshop, Chay Gittany, Heather Hukins, H4 Consulting and Daphne Shakespeare, MOH
- Safer State NSW, Monique Dam, Domestic Violence NSW
- Dress for Success Sydney, Gabrielle Droulers
- Mothers and Sons Ground-Breaking Pilot Program, Maris Depers, Salvation Army, Denika Thomas, Illawarra Women's Health Centre
- Young Women's Program, Grace Jennings, Illawarra Women's Health Centre
- Birthing on Country Program, Waminda
- Domestic Violence and Women with Disabilities Program: Progress and Challenges, Kim Sattler, Illawarra Women's Health Centre

Briefings

- Sexual Consent Laws, Dr Annie Cossins, University of NSW
- Civil Society Campaign, Natalie Lang, Australian Services Union
- Abortion Decriminalisation NSW, Sinead Canning, Women's Electoral Lobby
- Law Enforcement Conduct Commission, Louisa Dear, Manager Community Engagement
- Aboriginal Cultural Awareness Audit, Denika Thomas, Illawarra Women's Health Centre
- Cultural Safety for Clients & Employees, Cleone Wellington and Lisa Wellington, Waminda

Other projects, consultations and forums

- First Nations Wirringar Indigenous Corporation Women's Centre, Brewarrina Aboriginal Women's Council
- National Women's Health Plan Forum, Australian Health Department
- Creative Conversations Practice Exchange, Language of Violence, Dr Alan Wade
- Women's Reproductive Rights, NSW Pro Choice Alliance
- Trauma Informed Practice, Women's Legal Service NSW
- Voices for Change, Domestic Violence NSW





women's health NSW outcomes

Goal: Be proactive on priority issues relevant to women's health

- FGM Education Unit Restructure
- MESH Injured Women (UG Implants)
- Heart Health For Women

Goal: Increase the capacity of women's health sector to respond to women's health and wellbeing

Sector capacity building training is listed under the **Professional Development** section on page 9.

WHNSW manages an e-list system designed to keep centres informed of issues such as new resources, education, sponsorship and grant opportunities, research initiatives, government policy announcements and changes to law or practice including:

Grants and scholarships (2)

- Volunteer Grants 2018 - Community Grants Hub
- Local Domestic and Family Violence Committee Grants 2018 - FACS

Communiques (29)

- TPP-11 Implementing Legislation, Australian Fair Trade & Investment Network
- NSW Women's Strategy 2018-2022 Launch, Women NSW
- Domestic Violence Victims Exempt from Ambulance Fees, Ambulance Service NSW
- How is "Sorry" Going to Help Aussie Mesh Injured Mums? Media release; Mesh Injured Australia Incorporated and Australian Pelvic Mesh Support Group, Facebook
- Brave Not Broken – It's Time to End LGBT Religious Conversion Therapy in Australia, Human Rights Law Centre
- Queensland Abortion Act, Brisbane Times
- Reproductive Coercion White Paper, Marie Stopes Australia
- White Ribbon Australia Withdrawal of Support for Women's Reproductive Rights, WHNSW and Domestic Violence NSW Media Release
- Crimes Amendment (Zoe's Law) Bill 2017, WHNSW

- Child Protection Bill, David Shoebridge MLC
- Amendment to Crimes Act 1900 and Crimes (Domestic and Personal Violence) Act 2007 (the CDPV Act), NSW Department of Justice
- Media Release: Opt in or Out of My Health Record, My Health Record Regional Communications
- National Principles for Child Safe Organisations, Council of Australian Governments
- Parents Next Program, Ella Buckland
- Health Equity Alliance Update, NSW Council of Social Service
- Domestic Violence Tenancy Reforms, NSW Government
- Community Candlelight Vigil to Shine a Light on Domestic Violence, Hope & Heal, Domestic Violence NSW and Red Rose Foundation
- UN Statement on Access to Safe Abortions, Human Rights Law Centre
- Georgia (USA) Approves Abortion Ban if Foetus has Heartbeat, The Guardian
- EllaOne Emergency Contraception and Teleabortion Provision, Marie Stopes
- National Women's Health Strategy: 2020-2030, Australian Government Department of Health
- Women's Reproductive Rights in the High Court, Human Rights Law Centre
- Sydney Women's Domestic Violence Court Advocacy Service Tender Notice, Legal Aid NSW
- DVNSW Sector News and Developments, DVNSW
- Ministerial Message from the Attorney General and Minister for the Prevention of Domestic Violence, Mark Speakman
- PACFA Registrants Recognised in NSW to Work with Victims of Crime, Psychotherapy and Counselling Federation of Australia
- Bright Spark Awards 2019 - Call for Nominations, Women's Legal Service NSW
- Immediate Needs Packages for Domestic Violence Victims of up to \$5,000, Janet Wagstaff A/ Commissioner of Victims Rights
- Bra Gifting Day, Support the Girls Australia

External Training Conference Forums Seminars (16)

- Accredited Mental Health First Aid Workshop, Rotary Club
- Legal Webinars, Legal Aid NSW
- LGBTIQ Inclusivity Training for Professionals Working with Clients Experiencing Domestic and Family Violence (DFV), ACON
- 6th National Brain Injury Conference, Brain Injury Australia
- Inequality and Mental Wellbeing Symposium, Health Promotion Service South Western Sydney Local Health District
- 15th National Rural Health Conference: Better Together, National Rural Health Alliance
- Panel Discussion: Domestic Violence and the Media, Domestic Violence NSW
- Education Forum: Preeclampsia and High Blood Pressure in Pregnancy, The Heart Foundation
- Conference: Unplanned Pregnancy and Abortion, Children by Choice
- Workshops: 'Social Media for Social Change', 'Policy and Advocacy 2 Day Intensive', 'For Purpose Connect for Not-For-Profit and for Purpose Organisations', For Purpose
- EOI for Practice Exchange Program: Domestic and Family Violence, WHNSW & Insight Exchange, Coates & Wade
- Masterclass on Repurposing the Cycle of Violence, Coates & Wade
- 2019 National Women and Heart Disease Forum, Heart Foundation
- Free Financial Coaching Training June 2019, Good Shepherd's Firmer Foundations
- WDVCAP Forum: Domestic and Family Violence and Disability, Legal Aid NSW
- Understanding and Responding to Complex Trauma: Making Visible the Invisible, Rape and Domestic Services Australia

Goal: Enhance WHNSW governance and performance to achieve its aims and objectives

- WHNSW was successfully reviewed against the Australian Standards of Excellence (ASES) maintaining accreditation status till 2020
- 100% of Board positions were filled
- Strategic Planning and Evaluation processes were maintained. Stakeholders were involved in development cycles.
- WHNSW Financial Audit was unqualified.





Research, Consultations Surveys (20)



- EOI: Voices for Change Media Advocacy Project, DVNSW
- Survey of Primary Prevention Activities Across Australia, Australian Women Against Violence Alliance (AWAVA)
- Consultation with Doctors on the Residential Tenancies Regulation, Domestic Violence Declaration Form, NSW Government
- Survey How Non-Profit Organisations Addressing Domestic and Family Violence (DFV) in NSW Establish and Sustain Inter-organisational Relationships, UNSW
- Consultation Online for the Draft National Women's Health Strategy for 2020-2030
- Survey on the Impact of Tenancy Laws on Women and Children Escaping Violence, University of South Australia Business School on behalf of Department of Social Services
- Survey 'No Grounds' Evictions, Tenants' Union NSW
- Survey Stakeholder Engagement Questionnaire for Heart Disease Program Scoping Project, Women's Health NSW and Heart Foundation
- EOI: To Participate in Historical Research on the NSW Refugee Movement of the 1970s, Macquarie University PhD Study
- Conversation Kit for NSW Women's Health Framework Consultation Groups, MOH
- National Data Collection on Women on Temporary Visas, DVNSW
- Survey to Inform the NSW Women's Health Framework, MOH
- Survey Webinar Development, Wagga Women's Health Centre Inc.
- Consultation Workshops Maternity Care Policy Review, MOH
- Rural, Regional and Remote Workforce Training Needs to Improve Mental Health Services and Health Outcomes Survey, National Rural Health Alliance
- Victims Services Survey, Domestic Violence NSW
- Special Commission Looking at DFV and 'Ice', Moo Baulch Chief Executive Officer Domestic Violence NSW
- Call for Applications Women NSW and ACON Partnership Project DFV in LGBT Relationships, DVNSW
- Preventing Gender Violence: What can Australia Learn from Women's Police Stations? Professor Kerry Carrington, Head of School of Justice, Faculty of Law, QUT

"Hi Denele, I was thinking of you today and your comments re women and heart disease when I took myself off to the Emergency Department with burning in the upper chest, knowing it was probably reflux, but needing to rule out a heart attack. I had an ECG within minutes even before they had taken details, followed by the works. I'm OK just tired and sore and taking it easy.

Both the triage nurse and the doctor said it was good I know women's cardiac symptoms could be atypical, which you had reinforced. Thank you!"

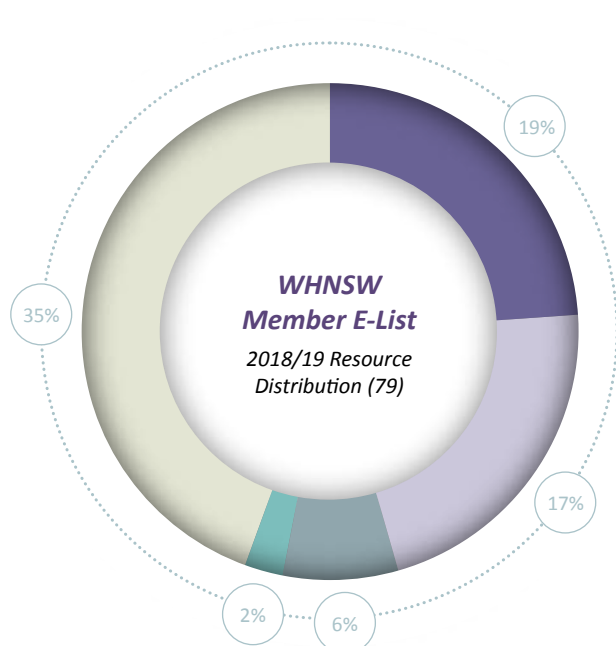
Publications Reports Resources (6)

- Mental Health Matters, Future Investment Priorities for NSW, Mental Health Coordinating Council
- Report Safe State NSW Acting to End Sexual, Domestic and Family Violence
- National Report on Women on Temporary Visas Experiencing Violence and Their Children, DVNSW, Immigrant Women's Speakout, WLS NSW, WDVCS NSW and WESNET
- Final Report: Investigation into the Conduct of a Principal Officer of Two Non-Government Organisations and Others, ICAC
- Human Services Outcomes Framework Website, Health and Social Policy Branch NSW Health
- Australian Women's Health Charter 2019
- Heart Health Pathways for Women Scoping Paper 2019, Women's Health NSW, Heart Foundation and the Australian Women's Health Network
- Parents Next Senate Inquiry Report, Community Affairs References Committee
- Report MBS Taskforce Nurse Practitioner Reference Group Report

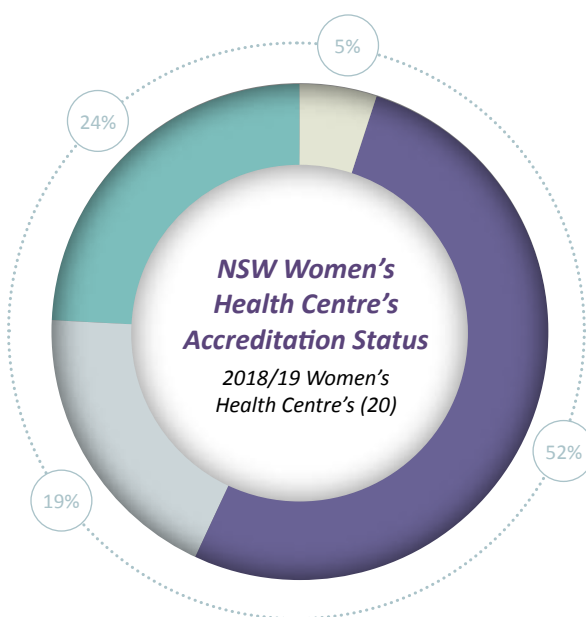




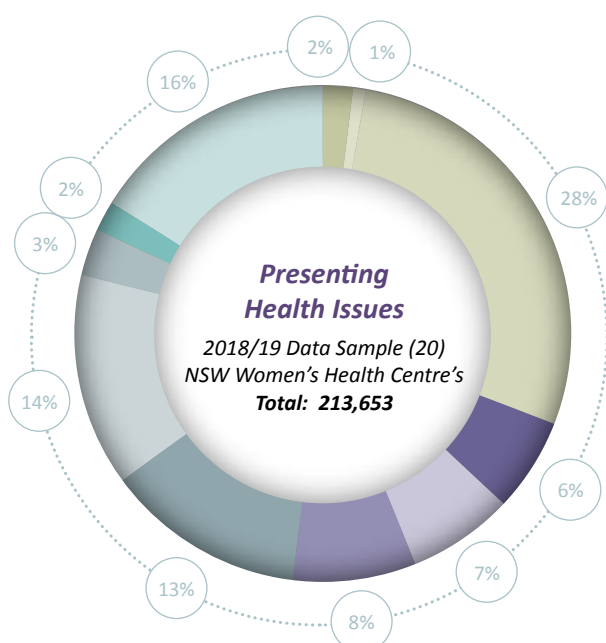
women's health sector collated data



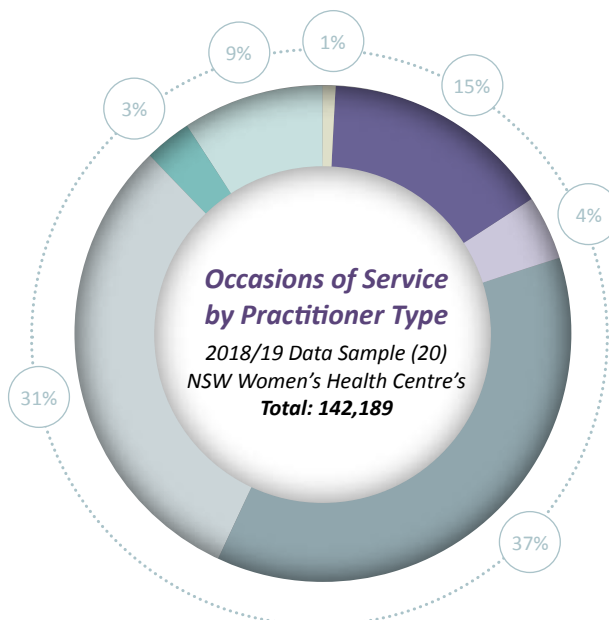
- Research, Consultations and Surveys
- External Training Conference Forums Seminars
- Publications Reports Resources
- Grants and Scholarships
- Communiques and Information



- Australian Service Excellence Standards
- Royal Australian College of General Practitioners
- Quality Improvement Council Standards
- ASES Review in Process



- Addiction
- Breast
- Emotional/Mental Health
- Gynaecological/ Urogenital
- Legal/Financial
- Other
- Physical/Medical Health
- Relationships
- Reproductive
- Social/Cultural
- Violence/Abuse



- Legal Practitioners
- Medical Practitioners
- Complementary and Allied Health Care
- Mental Health Practitioners
- Group, Education, Health Promotion, Projects
- Support, Culture, Social, Welfare
- Information and Referral



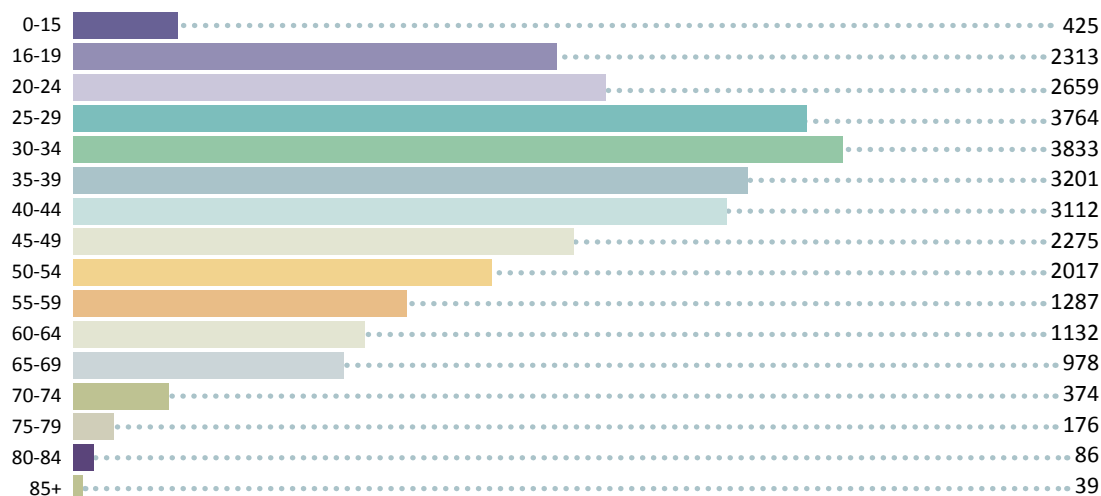


Women's Health NSW Database Presenting Issues Categories

Physical / Medical	Breast	Addiction
Acute Pain	Breast cancer	Addiction - recovery
Allergies	Breast cancer metastases	Alcohol
Arthritis	Breast – diagnostic	Amphetamines
Cardiovascular (Heart and blood)	Breast feeding	Cannabis
Chronic fatigue syndrome	Breast implants	Cocaine
Chronic pain	Breast lumps	Gambling
Dental	Breast – other	Hallucinogens and party drugs
Dermatological	Breast screening/examination	Opiates
Digestion	Breast surgery	Drug abuse – other
Endocrine/hormonal – diabetes	Lymphoedema	Poly drug abuse
Ears/nose/throat	Gynaecological/Urogenital	Prescription medication abuse
Endocrine/hormonal – other	Endometriosis	Tobacco smoking (Nicotine)
Faecal incontinence	Cervical cancer	Legal/Financial
Gastrointestinal	Circumcision/Female genital mutilation	Adoption
Haematology	Gynaecological – General	Employment
Headache	(E.g. fibroids, cysts, polyps)	Financial problems
Health – Other	Hormone replacement therapy	Homelessness
Hepatitis C	Hysterectomy	Housing
Herbal/homeopathic mediation	Menopause	Legal issues – child custody
HIV/AIDS	Menstruation	Legal issues – divorce
Immunology	Ovarian cancer	Legal issues – family law
Injury - acute	Pap/cervical screening	Legal issues – other
Injury - chronic	Pelvic floor dysfunction	Legal issues – victims compensation
Injury – repetitive strain/tendonitis	Polycystic ovarian syndrome	Poverty
Injury – physical other	Premenstrual syndrome	Emotional/Mental health
Medication	Thrush	Anger
Musculoskeletal - other	Urinary (Kidney/Bladder) – other	Anxiety/panic disorders
Neurological – other	Urinary incontinence	Stress
Nutrition	Urinary tract infections	Depression
Oncology/cancer – other	Vulvo-vaginal – other	Grief/loss
(Not breast or cervical)	Reproductive	Mental health
Osteoporosis	Artificial insemination	Body image (Not eating disorder)
Pathology and other tests	Infertility	Disordered eating
Physical fitness	IVF	Self esteem
Pre/post-surgery	Miscarriage	Suicide
Pulmonary/lung/respiratory	Pregnancy test	Trauma – emotional
Sciatica	Contraception – emergency	Self-harm
Sexually Transmitted Infection	Contraception – general	Post-natal depression
Sight/vision/eyes	Pregnancy – antenatal/prenatal care	Social/cultural
Sleep issues	Pregnancy – ectopic	Cultural concerns
Tiredness/fatigue	Pregnancy – gestational diabetes	Discrimination
Weight management	Pregnancy – other	Loneliness/isolation
Relationships	Postnatal check ups	Migration
Childhood issues	Pregnancy - options	Racism
Family issues	Pregnancy – post termination	Systemic racism – Indigenous
Impacted addiction	Pregnancy - termination	Systemic racism – immigrant/refugee
Impacted health – mental	Violence/Abuse	Sexual discrimination
Impacted health – physical	Sexual harassment	Sexual identity
Impacted identity	Adult CSA	Other
Impacted other	Adult Sexual Assault	Access and advocacy
Parenting	Child CSA	Carers issues
Relationships	Violence – children	Complaint
Safe sex	Violence - DFV	Disability – management of
Sex & sexuality (Not sexual identity)	Violence – other	Emergency/crisis
	Ritual abuse	Other
	Systemic abuse	
	Trauma/torture	

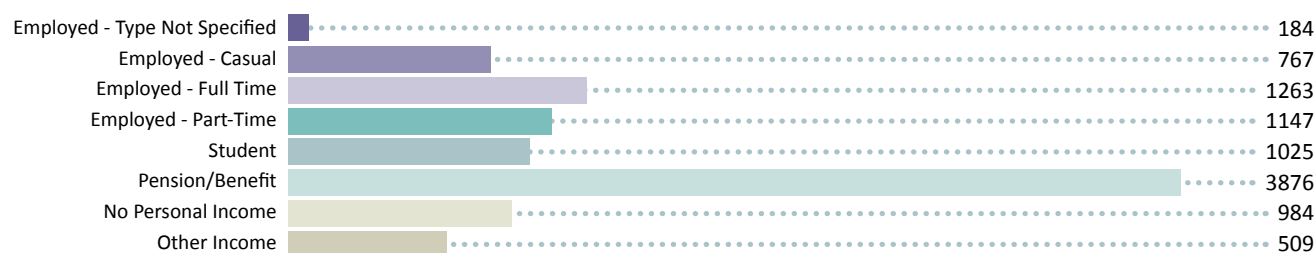
Client by Age Range

2018/19 Data Sample (20) Women's Health Centre's / Reported Figures Total 28,623



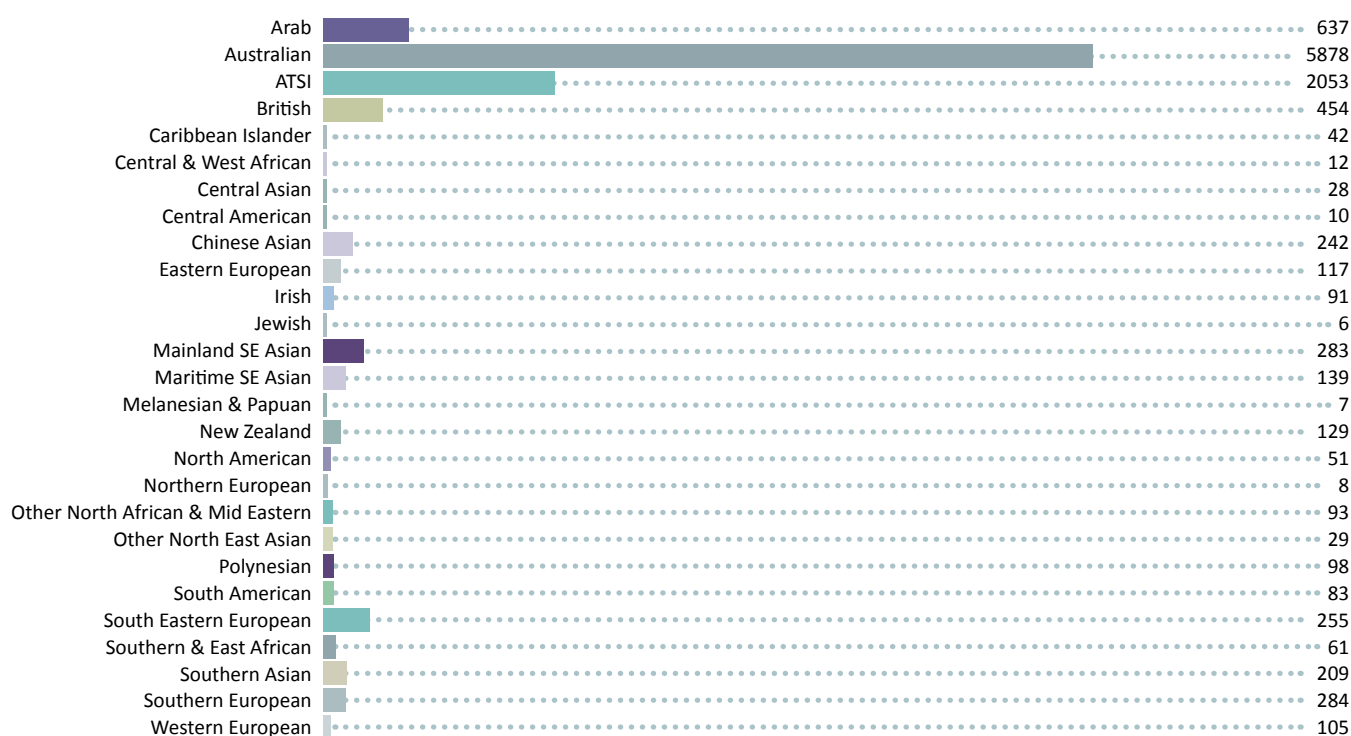
Client Financial Status

2018/19 Data Sample (18) Women's Health Centre's / Reported Total 12,109



Client Ethnicity

2018/19 Data Sample (19) Women's Health Centre's / Reported Total 19,075





organisation & structure

Women's Health NSW Inc is managed by an elected Board of Management comprising eight members representing rural, metropolitan, outer-metropolitan and special purpose services across NSW, and the Chief Executive Officer.

Board of Management 2018/2019

Category	Name	Organisation	Position
Specialist Service	Margherita Basile	Sydney Women's Counselling Centre	Chair
Metropolitan	Mariam Mourad	Bankstown WHC	Director
Metropolitan	Jhan Leach	Blacktown W&GHC	Director
Rural	Sally Stevenson	Illawarra WHC	Director
Rural	Gail Meyer	Wagga WHC	Director
Outer Metropolitan	Jane Gold	Penrith WHC	Treasurer
Outer Metropolitan	Sarala Porter	Blue Mountains WHC	Director
General	Sally Jope	Central Coast WHC	Secretary
Chief Executive Officer	Denele Crozier	WHNSW	Director

Our Employees (1.9 FTE)

Name	Position
Ongoing & fixed term	
Denele Crozier	Chief Executive Officer
Jacqueline Schroeder	Research Officer
Kim Blattner	Administration Officer
Tracey Kennedy	Finance Officer
Our Committees	
WHNSW Database	Jane Gold, Margherita Basile, Denele Crozier
Research Reference Group	Margherita Basile, Toni Schofield, Sally Stevenson, Denele Crozier
First Nations Wirringar Indigenous Women's Centre (Brewarrina)	Aunty Grace Gordon, Toni Schofield, Denele Crozier
Heart Health Pathways	Angela Hehir, Debra Pittam, Annie Flint, Denele Crozier
Contract	
Access Data Systems	Scott Dovey, WHNSW Database
Not Just Networks Pty Ltd	WHNSW IT Systems
Purple House Design	Jodie McLeod-Young, Publications and Brochures
Minmoko	Web Design & Management

financial report

Audited Financial Accounts for the 2018/2019 Financial Year are tabled at the AGM. Women's Health NSW continues to operate to budget and asserts that there are reasonable grounds to believe it will be able to pay its debts if and when they fall due.

Women's Health NSW has a strong finance team coupled with good financial systems and projected budgets for the year ahead.

	2018/2019	2017/2018
	\$	\$
Statement of Income and Expenditure		
Income		
NSW Ministry of Health	228,500	220,600
Training/Interest/Other	75,006	77,539
Donations	-	-
Income Brought Forward	12,819	-
Total Income	316,325	298,139
Expenditure		
Wages and On Costs	203,878	198,119
Operational Expenses	64,699	61,384
Sector Development and Training	8,392	13,690
Sector Programs & Resource Development	31,472	19,947
IT & Equipment	7,456	4,729
Total Expenditure	315,897	297,869
Operating Surplus/ (Deficit)	428	270
Total Equity	5,332	4,904

For a full set of accounts, please contact admin@whnsw.asn.au





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whnsw is a not for profit
charity incorporated under
the NSW Associations
Incorporations Act (2009)



Accredited at Certificate
Level of the Australian
Service Excellence Standards

Funded by the NSW Ministry of Health

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