our vision

That all women and girls are empowered to reach their potential within a safe and healthy environment.

our mission

To ensure that women’s health care is delivered in a gender appropriate, affordable and accessible way that meets the health needs of women.
about us

Women’s Health NSW is the peak body for 21 non-government community based women’s health centres in New South Wales.

We promote a coordinated approach to policy and planning, staff professional development and consultation between member services, NSW Ministry of Health and other government and non-government agencies.

Members include 17 women’s health centres providing multidisciplinary, primary health care focusing on wellness, prevention, early intervention, immediate and ongoing care including physical health/activity, chronic illness, emotional & mental health, reproductive and sexual health and the health effects of violence against women. Four special purpose services concentrate on culturally tailored programs for Aboriginal and Immigrant women and trauma specialised counselling. Throughout the network, service provision is influenced by the identified needs of local communities and the shared aim of improving the health of women, with a focus on women experiencing disadvantage.

Strategies incorporated by Women’s Health Centres include preventative health care, community education and development, advocacy and empowerment; providing women with knowledge, skills and resources to enable them to take more responsibility over factors that may adversely affect their lives.

All centres work within the social model of health framework which acknowledges the physical, emotional and mental aspects of health as well as the broader social, cultural and economic factors that impact on women’s wellbeing and ability to access services.

The Women’s Health NSW website www.whnsw.asn.au outlines our structure, aim, history and philosophy along with project information and annual reporting. It also provides information on all Women’s Health Centre’s located in NSW outlining their range of services and contact information.

See page 15 for contact information for all Women’s Health Centre’s located in NSW.

our principles

Women’s Health NSW works to the NSW Health CORE values of Collaboration, Openness, Respect and Empowerment which resonate with the WHNSW Principles of Women’s Health Care (endorsed 1982) highlighted below:

- Social justice and an understanding of a gendered approach to health care and policy
- Health is determined by a broad range of social, environmental, economic and biological factors
- Differences in health status are linked to gender, age, socio-economic status, ethnicity, disability, location environment, gender inequality and discrimination
- Health promotion, disease prevention, equity of access to appropriate and affordable services and strengthening the primary health care system are necessary along with high quality illness treatment services
- Information, consultation, advocacy and community empowerment are important elements of the health process
- Dignity, privacy, informed consent, confidentiality and safety
- Informed decision making about health care requires accessible and appropriately targeted information for socio-economic and cultural groups
- Health care is both evidence-based and values women’s own knowledge and experience
- Equity and accessibility
- Effective community management
- Links women’s individual experience and health needs to the social and cultural context of women’s lives
- Empowers women
- Challenges sex-role stereotyping, gender discrimination, racism and homophobia which affect health and well-being
- Increase the accessibility, sensitivity and acceptability of health services for women
- Relates to identified health priorities at the local and state level.

NSW Health CORE values
In 2014/15 WHNSW continued its collaborative work with NSW Ministry of Health (NSW MOH) and NSW Health peak bodies as part of the NGO Advisory Committee, with work centred around implementation of the Ministry’s Partnerships for Health policy and the development of the new contract arrangements for non-government organisations. During the process we have been aiming to ensure the needs of women’s health and capacity building opportunities are identified for the sector.

Over the past twelve months Australia has been involved in a searching conversation regarding the prevalence of domestic violence in Australia. Government and community alike have rallied to understand and shape policy and practice to address the emerging needs of women.

The work of the women’s health NGO sector in violence prevention and service provision provide a vital partnership in the NSW primary integrated health care system. From safety planning, medical services, specialist trauma counselling and therapeutic resilience work, legal and financial information, court support, grief and loss and parenting skills, to name but a few current services, the women’s health centres have always been a vital partner to enhance health, safety and well-being outcomes for women who have experienced violence.

Our work with the NSW Women’s Alliance: Sexual Violence/Domestic & Family Violence has been crucial. The NSW Women’s Alliance brings together a range of agencies with a variety of expertise, knowledge and experience in both responding to and working to prevent violence against women. While there has been a major focus on government policy and practice, development and implementation including Child Protection Legislative Reform, Domestic Violence Information Sharing Legislation, It Stops Here – NSW Domestic and Family Violence Framework for Reform and, Going Home, Staying Home Reforms, we also developed and published A Safer State – Blueprint to end Sexual Assault and Domestic and Family Violence in NSW.

The Australian Women’s Health Network continues to be a key partnership in the development of resource materials to improve health and wellbeing for all women in Australia. This year the development of the Women’s Health Hub, a national central point to access information on women’s health issues, including policy, research and good practice is both timely and effective in promoting evidenced based knowledge and practice.

During the year we also successfully managed ongoing programs; Women’s Health Statewide Meetings and Education Program and the Women’s Health NSW Database.

Through the Women’s Health NSW managed data system, we are able to demonstrate the extensive and wholistic service provision of the women’s health centres by centralising their individual service data into 130,830 occasions of service and their extensive service provision spanning more than 150 presenting health issues.

Work over the year has extended partnerships and improved policy, procedure and access to services for women and vulnerable communities across NSW. 2014/15 has been a productive year that has influenced the work ahead by identifying strategic directions that will make a difference.

We look forward to continuing partnerships, effective public policy and practice and a continued unpacking of gender inequity.

Denele Crozier
strategic priorities

Women’s Health NSW will be proactive on priority issues relevant to women’s health:

1. Advocating for improved outcomes for women
2. Networking and Research
3. Reorienting the health system

Increase the capacity of the women’s health sector to respond to women’s health and wellbeing:

4. Good governance
5. Training and development
6. Women’s health priority issues
strategic activities

Data and Evaluation Systems

Evaluating the social model of health in service delivery requires a comprehensive approach to statistical data collection. WHNSW developed the WHNSW Database using a Microsoft Access software program as an integrated client management and statistical collection system. The database enables women’s health centres to collect consistent information on service delivery and demographics, which can be collated to form a statewide picture.

Eighteen (18) Women’s Health Centres use the WHNSW Women’s Health Database. Other centres such as Waminda and Rape and Domestic Violence Services Australia use separate purpose-built databases to reflect their organisations’ specific requirements.

During 2014/15, WHNSW and members centres continued an analysis of the WHNSW Database with a view to enhancing its capacity to present information on key performance indicators and outcomes.

For more information on the WHNSW Database see pages 10–12.

Partnerships

During 2014/15 we participated in government and non-government committees and working groups including:

- NSW Ministry of Health NGO Advisory Committee
- Australian Women’s Health Network (AWHN)
- Non-Government/Government Women’s Health Program Meeting
- NSW Council of Social Service (NCOSS) Management
- NCOSS Health Policy Advice Group (HPAG)
- NSW Female Genital Mutilation (FGM) Education Program Advisory Committee
- NSW Women’s Alliance Sexual Violence/ Domestic & Family Violence
- Domestic Violence NSW

Other projects and consultations

- Priorities to Reduce Inequality and Disadvantage, NCOSS Forum
- Women’s Domestic Violence Court Advocacy Program Forum, Legal Aid NSW
- Social Determinants of Health Research Forum, Social Determinants of Health Alliance
- NGO Capacity Building, Gaps and Resource Development, NSW Health
- Child Protection Reforms Consultation, Family and Community Services
- Information Share Protocols Consultation, Department of Justice
- Primary Health Care Conference Roadshow, Public Health Association
- NSW Health Innovation Symposium
- Commercial Surrogacy Forum, Women’s Legal Services NSW
- Domestic Violence NSW Conference
- NSW Police Force Domestic and Family Violence Stakeholder Forum
- White Ribbon Breakfast, It’s Time to Talk Forum
- Make It Happen, Q & A Panel, International Women’s Day, Wagga Wagga
- Continuing and New Challenges in the Quest to Eliminate Violence against Women, its Causes and Consequences, Australian Human Rights Commission
- A Sociological Approach to Health Determinants, Associate Professor Toni Schofield
- NSW Domestic Violence Disclosure Scheme (DVDS) Roundtable, NSW Government
- World Population Day Breakfast, Family Planning NSW
- Advancing the Common Good, ACOSS National Conference

Professional Development

In 2014/15 WHNSW continued its focus on professional development programs, comprising three sector wide state-wide meetings attended by 173 employees which included nine targeted education sessions and a two day workshop on NGO Reform, Issues and Opportunities.

Training included:

- Fit for Purpose Evaluation, Program Logic Tools, Libby Darlison, Director, the Miller Group, Social Policy and Management
- Women’s Health and NGO Reform, Issues and Opportunities, Carla Cranney, Director, Carla Cranney and Associates
- Evaluation Frameworks, Showcasing Scott Millar Evaluation Tools, WHNSW Evaluation Sub Committee
- Aboriginal Women’s Programs Illawarra/Shoalhaven, Agnes Donovan, IWHC, Council of Women
• Labrys Project, Emma Rodrigues, Women’s Health Officer, ISLHD
• Sexual Health and Disability Research, ISLHD/Illawarra Women’s Health Centre
• Exploring Risk Factors for Chronic Disease in Women with Intellectual Disability, Vivienne Kish, ISLHD
• Partnerships for Health, Women’s Health Program Mapping Study, Cathy Ellis, Acting Associate Director, Priority Programs Unit, Integrated Care Branch, NSW Ministry for Health
• A Women’s Story, From Afghanistan to Germany and Australia, Nirgina Mir
• Differences in Trauma Informed and Specialist Practice and the Role of Women’s Health Centres, Rape and Domestic Violence Services Australia
• Overview: Impact and Stages of Trauma, Rape and Domestic Violence Services Australia

WHNSW sector programs included:

• WHNSW Database – Uniformity in Data and Key Performance Indicators, Scott Dovey, Access Data Systems
• Women’s Health Model of Service Delivery, Jacqueline Schroeder, Research Officer
• Evaluation and Practice Tools – Sector Use and Application, WHNSW Evaluation Sub committee
• Violence Against Women – The Evidence and Statistics, Jacqueline Schroeder, Research Officer

Sector briefings included:

• Crimes Amendment (Zoe’s Law) Bill 2013 (No. 2)
• Child Protection Legislative Reform
• Miscellaneous Amendment to Domestic Violence Information Sharing Legislation
• It Stops Here. NSW Domestic and Family Violence Framework for Reform
• Going Home, Staying Home Reforms
• Deputy Ombudsman, Independent Review, Going Home, Staying Home Reforms
• NSW Carers Strategy 2014 - 2019
• Medical Privacy, Exclusion Zones for Medical Day Surgery Clinics
• Foundation to Prevent Violence Against Women and their Children
• Fund Assist, National Centre for Education and Training on Addiction (NCETA), Flinders University
• NSW Rural Health Plan, Towards 2021
• Female Genital Mutilation (FGM), NSW Education Program on FGM Strategic Plan 2014 – 2017
• Maternity-Pregnancy and Birthing Care for Women Affected by Female Genital Mutilation/Cutting, NSW Health
• Miranda Project, Women’s Diversion Program, Corrective Services NSW
• A Safer State – Blueprint to End Sexual Assault and Domestic and Family Violence in NSW, NSW Women’s Alliance
women’s health nsw outcomes

**Goal: Be proactive on priority issues relevant to women’s health**

- 100% attendance at NSW Health NGO Advisory Committee; NSW Women’s Alliance; Australian Women’s Health Network; NSW Women’s Health program; NCOSS Health Policy Advice
- Media and Forum commentary on Crimes Amendment (Zoe’s Law) Bill 2013 (no. 2); Women’s Access to Pregnancy Termination services from regional NSW; Women’s Medical Privacy;
- Participated in research/consultation programs:
  - Senate Inquiry into Domestic Violence
  - Senate Inquiry, Violence Against People with Disability in Institutional & Residential Settings
  - BRA Research Australia, Biomechanics Research Laboratory School of Medicine, University of Wollongong
  - Female Sexuality, Social Science, University of Newcastle
  - Community Based Primary Prevention Models, Australian Centre for Study of Sexual Assault
  - Technology Abuse and Women, Smartsafe National Survey
  - Correlation between Domestic Violence and Animal Abuse, University of Sydney

**Goal: Increase the capacity of women’s health sector to respond to women’s health and wellbeing**

- Three statewide meetings and a sector workshop attended by 173 health professionals, 87% of the women’s health centres were represented, 94% being from rural locations
- WHNSW maintains a sector manager e-list and runs three Manager Forums per year
- Sector capacity training is listed under the Professional Development section on page 6
- WHNSW Workshop Women’s Health & NGO Reform, Issues and Opportunities included:
  - Service delivery issues in contestable funding environments
  - Service provision into the future
  - Partnerships and alliances
  - Images and attributes of successful organisations
- External training opportunities (33) were distributed including:
  - Grant Funding to Procurement Processes, NCOSS
  - The Confident Board Member, NCOSS
  - Risk Management, QIP
  - Internal Auditing, QIP
  - Good Governance for Non-Profits, Matrix on Board
  - Introduction to Unit Costing, NCOSS
- Specific consultations/surveys were also distributed including:
  - Advance Care Planning Practice Nurse Survey, Masters Public Health, University NSW
  - Physical Disability – Access to Premises Standards – Survey
  - NGO Capacity Building Survey, NSW Ministry of Health
  - Social Research Design Project, University of Sydney
- 18 women’s health centres utilised the WHNSW Database for client management, statistical and evaluation processes
- Orientation Kit for New Managers implemented in Liverpool and Blacktown
- WHNSW developed and distributed sector wide Annual Report Template
- 86% of women’s health centres have completed accreditation

**Goal: Enhance WHNSW governance and performance to achieve its aims and objectives**

- Accreditation maintained
- 100% of Board positions filled
- Strategic Planning and Evaluation cycles maintained as per schedule
WHNSW Member E-List Resource Distribution
2014/15 Data Sample (98)
NSW Women’s Health Centres

- Training & Education External: 34%
- Research & Consultations: 16%
- Communiques & Information: 26%
- E-news Bulletins: 9%
- New Publications & Resources: 9%
- Reports, Reviews & Submissions: 3%
- Grant Programs & Scholarships: 3%

NSW Women’s Health Centre’s Accreditation Status
2014/15 Data Sample (18)

- Australian Service Excellence Standards: 78%
- Quality Improvement Council: 11%
- Royal Australian College of General Practice: 11%
women’s health sector collated data

Presenting Health Issues
2014/15 Data Sample (19)
NSW Women’s Health Centres
Reported Figures
Total: 205,318

Occasions of Service by Practitioner Type
2014/15 Data Sample (18)
NSW Women’s Health Centres
Total: 130,830
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<thead>
<tr>
<th>Physical/Medical</th>
<th>Breast</th>
<th>Addiction</th>
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<tbody>
<tr>
<td>Acute Pain</td>
<td>Breast cancer</td>
<td>Alcohol</td>
</tr>
<tr>
<td>Allergies</td>
<td>Breast cancer metastasis</td>
<td>Amphetamines</td>
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<tr>
<td>Arthritis</td>
<td>Breast diagnostic</td>
<td>Cannabis</td>
</tr>
<tr>
<td>Cardiovascular (heart and blood)</td>
<td>Breast feeding</td>
<td>Cocaine</td>
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<tr>
<td>Chronic fatigue syndrome</td>
<td>Breast implants</td>
<td>Gambling</td>
</tr>
<tr>
<td>Chronic Pain</td>
<td>Breast lumps</td>
<td>Hallucinogens and party drugs</td>
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<tr>
<td>Dermatological</td>
<td>Breast other</td>
<td>Opiates</td>
</tr>
<tr>
<td>Digestion</td>
<td>Breast screening/examination</td>
<td>Other drug abuse</td>
</tr>
<tr>
<td>Ears, Nose, Throat</td>
<td>Breast surgery</td>
<td>Poly drug abuse</td>
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<td>Endocrine/Hormonal – diabetes</td>
<td>Lymphoedema</td>
<td>Prescription medication abuse</td>
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<td>Endocrine/Hormonal – other</td>
<td>Gynaecological / Urogenital</td>
<td>Tobacco smoking(nicotine)</td>
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<td>Faecal incontinence</td>
<td>Endometriosis</td>
<td>Legal / Financial</td>
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<td>Gastrointestinal</td>
<td>Cervical Cancer</td>
<td>Adoption</td>
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<td>Haematology</td>
<td>Circumcision/female genital mutilation</td>
<td>Employment</td>
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<td>Headache</td>
<td>Gynaecological general (e.g. fibroids, cysts, polyps)</td>
<td>Financial problems</td>
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<td>Health Other</td>
<td>Hormone replacement therapy</td>
<td>Homelessness</td>
</tr>
<tr>
<td>Hepatitis C</td>
<td>Hysterectomy</td>
<td>Housing</td>
</tr>
<tr>
<td>Herbal/homeopathic medication</td>
<td>Menopause</td>
<td>Legal issues – child custody</td>
</tr>
<tr>
<td>HIV/AIDS</td>
<td>Menstruation</td>
<td>Legal issues – divorce</td>
</tr>
<tr>
<td>Immunology</td>
<td>Ovarian Cancer</td>
<td>Legal issues – family law</td>
</tr>
<tr>
<td>Injury – acute</td>
<td>Pap/Cervical screening</td>
<td>Legal issues – other</td>
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<tr>
<td>Injury – chronic</td>
<td>Polycystic ovarian syndrome</td>
<td>Legal issues – victims compensation</td>
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<tr>
<td>Injury – repetitive strain/tendonitis</td>
<td>Premenstrual syndrome</td>
<td>Emotional / Mental Health</td>
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<td>Injury physical – other</td>
<td>Thrus</td>
<td>Anger</td>
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<tr>
<td>Medication</td>
<td>Urinary (kidney/bladder)other</td>
<td>Anxiety/ panic disorders</td>
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<td>Musculoskeletal other</td>
<td>Urinary incontinence</td>
<td>Stress</td>
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<td>Neurological – other</td>
<td>Urinary tract infections</td>
<td>Depression</td>
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<tr>
<td>Nutrition</td>
<td>Vulva-vaginal other</td>
<td>Grief/ loss</td>
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<td>Oncology/Cancer – other</td>
<td>Reproductive</td>
<td>Mental health</td>
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<td>Also see Breast and Cervical Cancer</td>
<td>Pregnancy – artificial insemination</td>
<td>Body image (not eating disorder)</td>
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<td>Osteoporosis</td>
<td>Pregnancy – infertility</td>
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<td>Pathology and other tests</td>
<td>Pregnancy – IVF</td>
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<td>Pre/Post surgery</td>
<td>Pregnancy – miscarriage</td>
<td>Suicide</td>
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<td>Pulmonary (lung)/Respiratory</td>
<td>Pregnancy – pregnancy test</td>
<td>Trauma – emotional</td>
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<td>Sciatica</td>
<td>Contraception – emergency</td>
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<td>Sexually Transmitted Infection</td>
<td>Contraception – general</td>
<td>Post natal depression</td>
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<td>Sighted/Vision/Eyes</td>
<td>Pregnancy – antenatal/ prenatal care</td>
<td>Social / Cultural</td>
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<td>Sleep issues</td>
<td>Pregnancy – ectopic pregnancy</td>
<td>Cultural concerns</td>
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<td>Tiredness/ fatigue</td>
<td>Pregnancy – gestational diabetes</td>
<td>Discrimination</td>
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<td>Weight management</td>
<td>Pregnancy – other</td>
<td>Loneliness/isolation</td>
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<td>Relationships</td>
<td>Pregnancy – post natal check ups</td>
<td>Migration</td>
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<td>Childhoood Issues</td>
<td>Pregnancy – options</td>
<td>Racism</td>
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<td>Family Issues</td>
<td>Pregnancy – post termination</td>
<td>Systemic Racism – indigenous</td>
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<td>Impacted Addiction</td>
<td>Pregnancy – termination</td>
<td>Systemic Racism – immigrant/refugee</td>
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<td>Impacted Health – mental</td>
<td>Violence / Abuse</td>
<td>Sexual discrimination</td>
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<td>Impacted Health – physical</td>
<td>Sexual harassment</td>
<td>Sexual Identity</td>
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<td>Impacted Identity</td>
<td>Violence – Adult CSA</td>
<td>Other</td>
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<td>Impacted Other</td>
<td>Violence – Adult sexual assault</td>
<td>Access and advocacy</td>
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<td>Parenting</td>
<td>Violence – Child CSA</td>
<td>Complaint</td>
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<td>Relationships</td>
<td>Violence – Children</td>
<td>Disability – management of</td>
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<td>Safe sex</td>
<td>Violence – DV</td>
<td>Emergency/crisis</td>
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<td>Sex &amp; sexuality (not identity)</td>
<td>Violence – other</td>
<td>Other</td>
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<td></td>
<td>Violence – Ritual Abuse</td>
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<td>Violence – Systemic Abuse</td>
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<tr>
<td></td>
<td>Violence – trauma/torture</td>
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**Client by Age Range**

2014/15 Data Sample (19) Women's Health Centres  
**Reported Figures Total:** 13,151

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<th>Age Range</th>
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<td>0-15</td>
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<td>20-24</td>
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<td>25-29</td>
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<td>30-34</td>
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<td>35-39</td>
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<td>60-64</td>
<td>861</td>
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<td>65-69</td>
<td>718</td>
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<td>70-74</td>
<td>380</td>
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<tr>
<td>75-79</td>
<td>180</td>
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<td>80-84</td>
<td>84</td>
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<td>85+</td>
<td>37</td>
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**Client Financial Status**

2014/15 Data Sample (18) Women's Health Centres  
**Reported Figures Total:** 10,488

- **Employed:** Type Not Specified: 280
- **Employed:** Casual: 830
- **Employed:** Full Time: 1,143
- **Employed:** Part Time: 1,075
- **Student:** 1,171
- **Pension/Benefit:** 4,432
- **No Personal Income:** 974
- **Other Income:** 583

**Client Ethnicity**

2014/15 Data Sample (19) NSW Women's Health Centres  
**Reported Figures Total:** 9,482

- **Arab:** 131
- **Australian:** 5,788
- **ATSI:** 513
- **British:** 503
- **Central Asian:** 40
- **Central American:** 10
- **Chinese Asian:** 222
- **Eastern European:** 138
- **Irish:** 70
- **Jewish:** 4
- **Mainland SE Asian:** 316
- **Maritime SE Asian:** 127
- **Melanesian and Papuan:** 1
- **New Zealand:** 132
- **North American:** 69
- **Northern European:** 89
- **Other Nth African & Mid Estrn:** 90
- **Other North East Asian:** 40
- **Polynesian:** 118
- **South American:** 134
- **South Eastern European:** 311
- **Southern and East African:** 39
- **Southern Asian:** 162
- **Southern European:** 320
- **Western European:** 115
organisation & structure

Women’s Health NSW Inc is managed by an elected Board of Management comprising eight members representing rural, metropolitan, outer-metropolitan and special purpose services across NSW, and the Chief Executive Officer.

Board of Management 2014/15

<table>
<thead>
<tr>
<th>Category</th>
<th>Name</th>
<th>Organisation</th>
<th>Position</th>
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<tbody>
<tr>
<td>Specialist Service</td>
<td>Margherita Basile</td>
<td>Sydney Women’s Counselling Centre</td>
<td>Chair</td>
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<tr>
<td>Specialist Service</td>
<td>Karen Willis</td>
<td>Rape &amp; Domestic Violence Services Australia</td>
<td>Director</td>
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<tr>
<td>Metropolitan</td>
<td>Sahwa AlBaz</td>
<td>CumberlandWHC</td>
<td>Director</td>
</tr>
<tr>
<td>Rural</td>
<td>Tracy Lumb</td>
<td>Shoalhaven WHC</td>
<td>Secretary</td>
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<td>Rural</td>
<td>Sally Stevenson</td>
<td>Illawarra WHC</td>
<td>Director</td>
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<tr>
<td>Outer Metropolitan</td>
<td>Jane Gold</td>
<td>Penrith WHC</td>
<td>Treasurer</td>
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<tr>
<td>Outer Metropolitan</td>
<td>Sarala Porter</td>
<td>Blue Mountains WHC</td>
<td>Director</td>
</tr>
<tr>
<td>Chief Executive Officer</td>
<td>Denele Crozier</td>
<td>WHNSW</td>
<td>Director</td>
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<tr>
<td>Rural Advisory Member</td>
<td>Gail Meyer</td>
<td>Wagga WHC</td>
<td>Advisory role</td>
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Our Employees (1.9 FTE)

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<th>Name</th>
<th>Position</th>
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<tr>
<td>Ongoing &amp; fixed term</td>
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<tr>
<td>Denele Crozier</td>
<td>Chief Executive Officer</td>
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<tr>
<td>Jacqueline Schroeder</td>
<td>Research Officer</td>
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<tr>
<td>Louise Weston</td>
<td>Administration Officer</td>
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<tr>
<td>Nola Cooper</td>
<td>Bookkeeper</td>
</tr>
<tr>
<td>Contract</td>
<td></td>
</tr>
<tr>
<td>Access Data Systems</td>
<td>WHNSW Statewide Database</td>
</tr>
<tr>
<td>Not Just Networks Pty Ltd</td>
<td>WHNSW IT Systems</td>
</tr>
<tr>
<td>Purple House Design</td>
<td>Publications and Brochures</td>
</tr>
</tbody>
</table>
**Statement of Income and Expenditure**

<table>
<thead>
<tr>
<th></th>
<th>2014/2015</th>
<th>2013/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Income</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NSW Ministry of Health</td>
<td>198,000</td>
<td>191,300</td>
</tr>
<tr>
<td>Training/Interest/Other</td>
<td>80,468</td>
<td>73,345</td>
</tr>
<tr>
<td>Donations</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Income Brought Forward</td>
<td>19,870</td>
<td>1,120</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>298,338</td>
<td>265,765</td>
</tr>
<tr>
<td><strong>Expenditure</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wages and On Costs</td>
<td>206,728</td>
<td>149,806</td>
</tr>
<tr>
<td>Operational Expenses</td>
<td>58,626</td>
<td>66,555</td>
</tr>
<tr>
<td>Sector Development and Training</td>
<td>24,432</td>
<td>21,000</td>
</tr>
<tr>
<td>Sector Programs &amp; Resource Development</td>
<td>4,618</td>
<td>23,559</td>
</tr>
<tr>
<td>IT &amp; Equipment</td>
<td>3,952</td>
<td>4,925</td>
</tr>
<tr>
<td><strong>Total Expenditure</strong></td>
<td>298,357</td>
<td>265,845</td>
</tr>
<tr>
<td><strong>Operating Surplus/(Deficit)</strong></td>
<td>(19)</td>
<td>(79.90)</td>
</tr>
<tr>
<td><strong>Total Equity</strong></td>
<td>8,169</td>
<td>8,188</td>
</tr>
</tbody>
</table>

For a full set of accounts, please contact admin@whnsw.asn.au

**financial report**

Audited Financial Accounts for the 2014/2015 Financial Year are tabled at the AGM. Women’s Health NSW continues to operate to budget and asserts that there are reasonable grounds to believe it will be able to pay its debts if and when they fall due.

Women’s Health NSW has a strong finance team coupled with good financial systems and projected budgets for the year ahead.
Women’s Health Services in NSW

**Women’s Health Centres**

- **Bankstown Women’s Health Centre**  
  www.bwhc.org.au  
  Telephone: 9790 1378
- **Blacktown Women’s and Girls Health Centre**  
  www.womensandgirls.org.au  
  Telephone: 9831 2070
- **Blue Mountains Women’s Health and Resource Centre**  
  www.bmwhrc.org  
  Telephone: 4782 5133
- **Central Coast Community Women’s Health Centre**  
  www.cccwhc.com.au  
  Telephone: 4324 2533
- **Central West Women’s Health Centre**  
  www.cwwhc.org.au  
  Telephone: 6331 4133
- **Coffs Harbour Women’s Health Centre**  
  www.genhealth.org.au  
  Telephone: 6652 8111
- **Cumberland Women’s Health Centre**  
  www.cwhc.org.au  
  Telephone: 9689 3044
- **Hunter Women’s Centre**  
  www.hwc.org.au  
  Telephone: 4968 2511
- **Illawarra Women’s Health Centre**  
  www.womenshealthcentre.com.au  
  Telephone: 4255 6800
- **Leichhardt Women’s Community Health Centre**  
  www.lwchc.org.au  
  Telephone: 9560 3011
- **Lismore Women’s Health and Resource Centre**  
  www.lismorewomen.org.au  
  Telephone: 6621 9800
- **Liverpool Women’s Health Centre**  
  www.liverpoolwomenshealth.org.au  
  Telephone: 9601 3555
- **Penrith Women’s Health Centre**  
  www.penrithwomenshealthcentre.com.au  
  Telephone: 4721 8749
- **Shoalhaven Women’s Health Centre**  
  www.shoalhavenwomenshealthcentre.org.au  
  Telephone: 4421 0730
- **Wagga Women’s Health Centre**  
  www.waggawomen.org.au  
  Telephone: 6921 3333
- **WILMA Women’s Health Centre Campbelltown**  
  www.wilma.org.au  
  Telephone: 4627 2955
- **Women’s Centre for Health & Wellbeing Albury Wodonga**  
  www.womenscentre.org.au  
  Telephone: 6041 1977

**Special Purpose Services**

- **Immigrant Women’s Health Service**  
  www.immigrantwomenshealth.org.au  
  Telephone: 9726 4044 (Fairfield)  
  Telephone: 9726 1016 (Cabramatta)
- **Rape & Domestic Violence Services Australia**  
  www.rape-dvservices.org.au  
  Telephone: 8585 0333 (Admin)  
  Freecall: 1800 424 017 (Counselling and Support)
- **Sydney Women’s Counselling Centre**  
  www.womenscounselling.com.au  
  Telephone: 9718 1955
- **Waminda – South Coast Women’s Health and Welfare Aboriginal Corporation**  
  www.waminda.org.au  
  Telephone: 4421 7400